

## Management Policy Manual

**L.B.Bentley Ltd.**

**Title: Health & Safety Policy Statement**

**Section No.: 7-3**

### Health and Safety Policy.

It is the company's policy to provide conditions of work which meet or exceed health and safety legislation with the objective of ensuring the health, safety and welfare of all staff and visitors whilst on the company's premises, including staff working off-site for the company.

To this end, the company will develop and maintain a Health and Safety Management system, which shall comply with the requirements of the Health and Safety at Work Act 1974 and provide objective evidence of such compliance.

Directors and the senior management team are committed to take all steps necessary to meet the health and safety objectives of the company. This shall be further strengthened by regular management review of the company's performance to identify improvement initiatives.

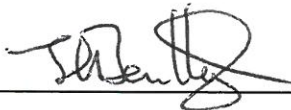
The company will ensure that all necessary resources are made available in the interests of effective health and safety management;

- To identify hazards and control the attendant risks as far as reasonably practicable.
- To provide and maintain safe working conditions, safe plant and equipment.
- Ensuring safe transportation, handling, and use of hazardous substances.
- Working proactively to prevent accidents and work-related ill health by continuous improvement.
- Ensuring all employees are competent to perform tasks and provide adequate training.
- Consulting with employees regarding matters of health and safety.
- Providing all necessary information, instruction, and supervision for health and safety.

The company acknowledges that all employees are responsible for health and safety and is committed to ensuring that all understand their responsibilities and obligations.

This policy and the management system will be the subject of regular review to ensure adequacy and compliance with current legislation and ensure timely and effective corrective action where required.

Signed.



Date: 18/05/11

Director  
on behalf of L.B.Bentley Ltd.