



Severn Group

Modern Slavery & Human Trafficking Statement

APRIL 2026

We prize the sense of belonging and family spirit across our operations. Everyone at Severn Group contributes to our success – we are incentivised and empowered to positively impact business achievements, environmental sustainability and high performance in safety.

The Approach

This Statement is made by Severn Group (meaning, collectively, Contour Technologies Limited and its subsidiaries, including but not limited to Severn Glocon UK Valves Limited, LB Bentley Limited, MCE Group Limited, Severn Glocon Valves Private Limited, ValvTechnologies LLC) pursuant to section 54(1) of the Modern Slavery Act 2015, (the "Act").

This Statement sets out the steps we have taken to ensure that our business and supply chains are free from modern slavery and human trafficking during the financial year ending 31st December 2025.

Organisation

The Severn Group have over 60 years' experience in superior valve engineering, supplying high integrity products and services to overcome complex and extreme production demands in the energy industries.

With sophisticated manufacturing operations in the UK, India, and the US, Severn Group has technical service and support operations throughout the world, with almost 1000 employees and a global supply chain. Our customers and stakeholders rely on us to maintain the highest standards in what we do, and how we do it. We source finished products and raw materials from locations across the globe, it is key for all our people and our supply chains to be aware of the risks of modern slavery and human trafficking and identify those risks.

Commitment to the prohibition of modern slavery

In line with our values, Severn Group is committed to preventing slavery and human trafficking occurring in any of its corporate activities around the world as well as seeking to ensure our supply chains are also free from such practices.

Severn Group shares best practice amongst its global operations with all group companies making a commitment to a mutual Code of Conduct approved by the Chief Executive Officer. The Code of Conduct sets out the ethical values by which Severn Group directs the behaviours of all our employees and is communicated to our people, business partners and suppliers.

Our commitment to tackling modern slavery is communicated to our supply chains, embedded in our procurement practices and is part of the way we work.

Accordingly, Severn Group does not knowingly use unlawful child labour or forced labour in any of the utilities, other commodities, products or services it provides, nor will we accept commodities, products or services from suppliers that employ or utilise child labour or forced labour.

The Approach

Reporting Concerns

Any concerns about modern slavery or human trafficking taking place in any part of Severn Group or supply chain can be raised directly with the following people:

Chief Executive Officer - CEO@severnvalve.com

Chief People Officer - CPO@severnvalve.com

Chief Financial Officer – CFO@severnvalve.com

Legal Counsel – Compliance@severnvalve.com

Concerns can also be raised anonymously via our Independent Whistleblowing Hotline.

www.safecall.co.uk/report



A totally independent organisation
working with



| Country | Phone number | Country | Phone Number |
|------------|----------------|--------------|------------------|
| UK | 0800 9151571 | India | 000 800 440 1256 |
| Australia | 1800 312928 | Malaysia | 1800 220 054 |
| USA | 1 866 901 3295 | China | 4008 833 405 |
| UAE | 8000 4413376 | Qatar | 8000 250 |
| Kazakhstan | 8800 3333 499 | Saudi Arabia | 800 8442067 |

Looking back over the year

| Last year's aim | Our progress |
|---|---|
| Continue to train all of our people on key topics related to modern slavery and human trafficking. | All employees are required to complete mandatory Code of Conduct training via our Learning Management System. The training includes specific modules on modern slavery and human trafficking. |
| We will work to embed our Supplier Code of Conduct within our supply chain to further promote our Modern Slavery & Human Trafficking Commitments. | Our Supplier Code of Conduct requires suppliers to commit to preventing Modern Slavery and Human Trafficking, and we expect all suppliers to uphold these standards. |
| We will ensure that consideration of the modern slavery risks and prevention are reviewed annually. | We conduct an annual review of modern slavery risks and associated prevention measures. |

Future Activities:

- Continue to train all of our people on key topics related to modern slavery and human trafficking.
- Continue to embed our Supplier Code of Conduct within our supply chain to further promote our Modern Slavery & Human Trafficking Commitments.
- We will ensure that consideration of the modern slavery risks and prevention are reviewed annually.

Signed By:



Perttu Louhiluoto, Chief Executive Officer
On behalf of the Board of Contour Technologies Limited



At Severn Group, our business success flows from expertise – from technical knowledge and experience that position us as a leader in our field. Not everything, however, can be engineered. The Values which underpin that success stem instinctively from the culture we seek to sustain. Everything we do is tested against our Values, and our people are encouraged to apply them every day: they are the stewards of our brand, our reputation, our heritage, our ambitions.



Customer



Integrity



Excellence



Accountability



SEVERN
Superior Valve Engineering